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Employee Performance Evaluation Questions and Answers for Leaders (not for distribution)

1. When is the evaluation period for KentuckyOne?

This evaluation period runs July 1, 2013 – June 30, 2014. Appraisals are August 15, 2014.

2. Why have the evaluations changed?

The evaluation tool has changed for a couple of reasons. As we continue organization, so do our leaders. Many of our leaders are responsible for staff locations. To simplify the appraisal process, we created a standard evaluation tool.

3. Who should I evaluate?

- You should evaluate employees who were hired on or before March 31
- Please complete a 90-day introductory evaluation for employees hired
- You do not need to complete an annual appraisal for employees who introductory evaluation in April, May or June 2014.

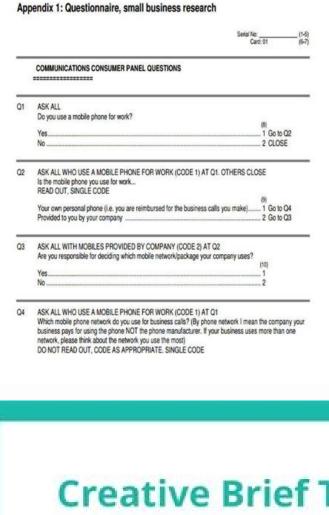
4. The evaluation tool does not have a section for our competency-based age/population-specific competencies. Are those still required?

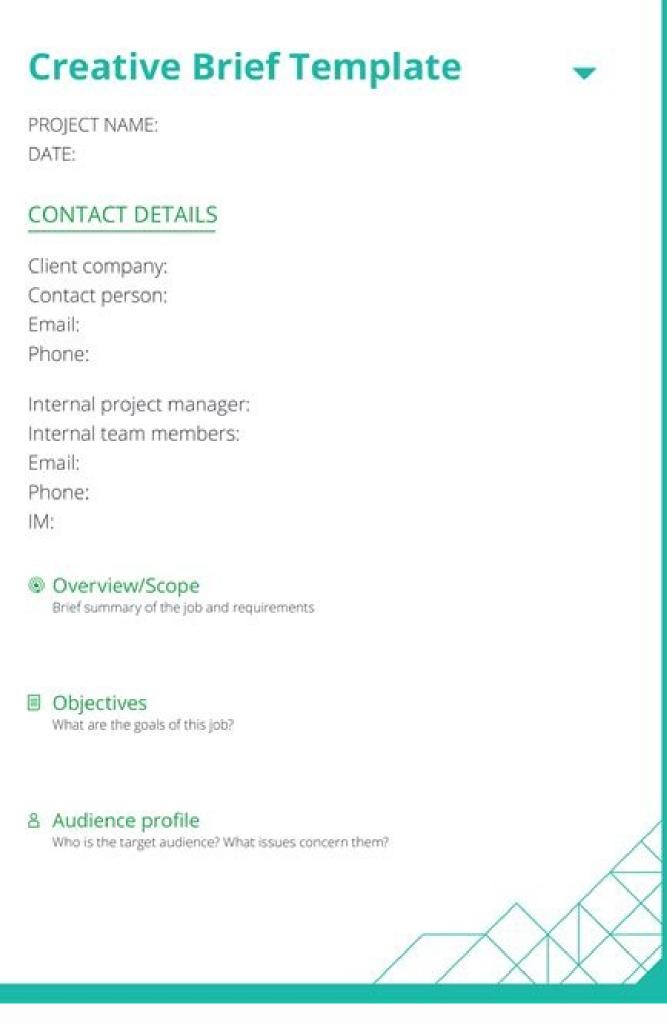
Yes. You will continue to evaluate competency-based and/or age/populationcompetencies on a separate form and document that it has been completed. the box on the evaluation tool to indicate the competency evaluations were complete competency document should be maintained in the department file. need to submit a copy with the evaluation tool.

5. The evaluation tool does not have a section for values-based behaviors. expected to incorporate them somehow?

KentuckyOne's values-behavior guidelines reinforce our commitment to Integrity, Compassion and Excellence. The guidelines range from "keep the and safe" to "foster an environment of patient/family engagement and care/treatment." The guidelines are posted at InsideKentuckyOneHealth.org/ under the Purpose & Values section (click here).

Leaders are asked to discuss them during the annual employee evaluation with each member of their team and have each acknowledge that he/she has Leaders may also reference KentuckyOne Values in written remarks specific employee's behavior.





Risk assessment questionnaire

Financial Group-

Time horizon

- 1. When do you expect to begin withdrawals from your retirement savings?
 - a. Less than 1 year
 - b. 1 to 2 years
 - c. 3 to 4 years
 - d. 5 to 7 years
 - e. 8 to 10 years £ 11 years or more
- 2. Once you begin withdrawals from your retirement savings, how many years do you expect your savings to last?
 - a. I plan to take a lump sum distribution
 - b. 1 to 4 years
 - c. 5 to 7 years
 - d. 8 to 10 years
 - e. 11 years or more

Risk aversion

the n-gram model. 1. Augmentive ...

- 3. Inflation the rise in prices over time can erode the purchasing power of your retirement savings. Some investors will accept a higher level of risk to pursue higher returns that manage the negative impact of inflation. Which of the following portfolios best reflects your willingness to accept increased risk to beat inflation?
 - a. Portfolio 1 will most likely exceed long-term inflation by a significant margin and has a high degree of risk.
 - b. Portfolio 2 will most likely exceed long-term

- 4. Most investments fluctuate year to year. Suppose you invested \$30,000 in a mutual fund this year with the intention of holding it for 10 years. If this investment lost value during the first year, at what value of your initial \$30,000 investment would you sell and move
 - to a more stable investment?
 - a. \$28,500 (5% loss)
 - b. \$27,000 (10% loss)
 - c. \$25,500 (15% loss) d. \$24,000 or less (20% loss+)
 - e. I would not sell
- 5. Investing involves a trade-off between risk and return. What are your priorities for your retirement savings?
 - a. Protect the value of my account. In order to minimize the chance for loss, I am willing to accept the lower long-term returns provided by
 - conservative investments. b. Keep risk to a minimum while trying to achieve slightly higher returns than those
 - provided by very low risk investments. c. Pursuing long-term growth is equally as
 - important to me as managing the risk of losses. d. Maximize long-term investment returns, I am willing to accept large and sometimes dramatic fluctuations in the value of my investments.
- 6. Historically, markets have experienced downturns, both short-term and prolonged, followed by recoveries. Suppose the value of your retirement savings fell by 20% (i.e., \$1,000 initial investment would now

Performance Evaluation System

Position		Date Evaluation Period		
				As a part of the evaluation process, use this form to review, describe, and evaluate your job performance over the past evaluation period. Share this form with your supervisor prior to your evaluation meeting for submittal with your annual performance evaluation for your file.
1	What were your most significant work-relation new skills or knowledge gained.)	ted accomplishments? (Include projects, assignments		
2.	How do these accomplishments relate to y unit/department?	our key responsibilities and goals for you and your		
3.	What didn't you accomplish that you had p	lanned on accomplishing? Why?		
4,	What are your goals for the next evaluation	n period?		

(British English) Shut up, will you! She can hardly love him after all that, can she? Oh you do, do you? Arman is taller than Omar, isn't he? Yes, they do). You can use them correctly, can't you? The basic structure of a tag question is: positive statement negative tag Snow is white, isn't it? The tag repeats the main verb. You forgot my birthday, didn't you? I can come, can 't I? They will help, wo n't they? With rising intonation, it sounds like a real question? negative statement positive tag You don't like me, do you? No it isn't! Answer is same in both cases - because snow is not black! Snow isn't black, is it? A true patriot is honored by all, isn't he? Bangladesh is a democratic country, isn't she? Be very careful about answering tag questions. Look at these examples: positive statement treated as negative statement positive tag He never came again, did he? Yes, it does. He's got a prize, hasn't he? I am just hopeless at telling jokes, aren't I? Remember that in Present Simple, do is optional in positive statements (You like coffee/You do like coffee). Nobody knows, do they? This is the wrong answer in English! Here are some more examples, with correct answers: The moon goes round the earth, doesn't it? What a pity!, isn't it? Let him do the work, will you? Some chance! So you think that's funny, do you? The earth is round, isn't she? You won't eat it, will you? Most of you know French, don't you? They will not go to school, will they? John was there, was n't he? aren't I (not amn't I) You have to go, don't you? Notice: the use of do in the two coffee questions. I barely know you, do I? Open the door, will you? I'd meet you, wouldn't I? He never goes out with his dog, does he? People of all ages enjoy the game, don't they? You do n't like coffee, do you? Don't boil rice, will you? Nothing comes out of nothing, does it? This can lead to a lot of confusion! Answer a tag questions usually sound rather hostile: So you don't like my looks, don't you? Positive Statement Tag Questions Look at these examples with positive statements. The moon shines at night, doesn't it? Don't forget, will you? We use can, can't, will, would for orders. That's wonderful! She wants to marry him, does she? He as well as his friends has done the work, shall we? Patriotism inspires a man to shed the last drop of blood to defend the freedom of his country, doesn't it? We use tag questions to ask for confirmation. less polite Don't forget, will you. You should obey your teachers, shouldn't you? quite polite Do it now, will you. Some more special cases example notes I am right, aren't I? Think again. There were many problems, weren't there? Yes. The same applies to Past Simple did. Notice that some are "normal" and others seem to break all the rules: But you don't really love her, do you? Notice that the negative verb in the party, will she? (-) negative statement (+) positive tag subject auxiliary main verb auxiliary personal pronoun same as subject It is n't raining, is it? with negative or negative-positive or negative-positive-positive or negative-positiv answers: tag question correct answer notes Snow is white, isn't it? You are English, are n't you? Banks close at 4 p.m., don't they? For the boys the task was easy, wasn't it? No, they don't! Men don't have babies, do they? We didn't play very well today, did we? Bangladesh cricket team won the match over Sri Lanka, didn't they? The girl broke the cup, didn't she? I think this will help you to cut a good result on the tag guestion. Notice that the tag repeats the auxiliary verb (or main verb when be) from the statement and changes it to negative or positive, use first auxiliary Nothing came in the post, did it? Nobody phoned, did they? Get SSC 2021 Short Syllabus Course The following lessons will help you in Tag Questions: Learn English > English lessons and exercises > English test #118128: Question TagsQuestion tags are: isn't he?, are they?, won't she?, does he?, aren't I?, didn't we?, should he?, will they? He locked the papers in the safe, didn't he? He is trying to give up smoking, isn't he? quite friendly (some irritation?) Close the door, would you? \ falling not a real question to express interest, surprise, anger etc, and not to make real questions. Yes, they do! Elephants live in Europe, don't they? Raya told me the matter, didn't she? Look at these positive-positive tag questions: So you're having a baby, are you? The boy does not play, does he? Sabina was sleeping, wasn't she? She could have been more discreet, couldn't she? This is quite a friendly/polite way of making a request. It degrades the standard of education, doesn't it? She can rarely come these days, can she? We use won't for invitations. He always lags behind, doesn't he? 100 Question Tag Examples Sentences The baby is innocent, isn't it? For example, everyone knows that snow is white. Now, let's check your understanding of tag questions, shall we? You can download question tag examples sentences in pdf format. Some of you can speak well, I couldn't help it, could I? Answer is same in both cases - because snow is white! But notice change of stress when answerer does not agree with questioner. Saidul Islam writes in English, doesn't she? He should try harder, should n't he? She had a pen, didn't she? Nothing will happen, will it? In some languages, people answer a question like "Snow isn't black, is it?" with "Yes" (meaning "Yes, I agree with you"). In our class everybody, don't they? So you don't think I can do it, don't you? He used to visit you regularly, didn't you? We have never seen that, have we? Let's have a cup of tea, shall we? They mean something like: "Is that right?" or "Do you agree?" They are very common in English. At present cricket is the most popular game in our country, isn't it? You would scarcely expect her to know that, would you? You needed a blanket, didn't you? He should n't drive so fast, should he? you (do) have to go... Today I am going to share 100 question tags examples with answers for the S.S.C examination. / rising real question It's a beautiful view, isn't it? Give me a hand, will you? They will not help, will they? We must go, must n't we? I don't need any help from you, do I? All of us attended the meeting, didn't we? He needs a pen, doesn't he? No, it isn't! Asian people don't like rice, do they? Everyone should respect the teachers, shouldn't they? Tag Questions Quiz The girl cried for help, didn't she? It has hardly rained at this summer, has it? They have tried but failed, haven't they? But if our intonation You don't know where my wallet is, do you? We may fail at first, mayn't we? He was not watching the cricket match, was he? Intonation We can change the meaning of a tag question with the musical pitch of our voice. You never come on time, do you? She knows you, doesn't she? Jack is short but his brother is tall, isn't he? Hello dear students, welcome to our website BDclass. etc.Question tags are used in spoken English more than written English in order to confirm positive or negative statements; or to encourage a reply from the person we are speaking to. What are the rules of Question Tags? (1) A positive statement should be followed by a negative question tag:- He IS from France, ISN'T he?- She CAN speak English, CAN'T she?- You WERE here last Sunday, WEREN'T you? (2) A negative statement should be followed by a positive question tag:- We AREN'T going, ARE we?- They WON'T be visiting us anymore, WILL they?(3) It should be replaced with a pronoun in the question tag:- MARY has gone to Rome, hasn't SHE?- JACK shouldn't say things like that, should HE?(4) Also, guestion tags are formed using do / don't, does / doesn't (for statements in present tense) and did / didn't (for statements in past tense).- I guess Mother WENT to the mall yesterday, DIDN'T she?- You PLAY the guitar, DON'T you?- Aaron LIKES football, DOESN'T he?(6) If sentences contain words that have negative meaning such as hardly, rarely, barely, seldom, never, the question tag should be definitely positive.- They RARELY eat in a restaurant, DO they? Note: Some modals have different question tags.- (I am) becomes (won't) - Likewise, (won't) (won't) will / won't you?(ii) Negative imperatives- Don't go there, will you?(iii) Let's- Let's go to the park, shall we?(iv) There is / are- There isn't any slot left, is there?Now that you have understood the rules, question tags aren't much of a task anymore. (British English) Asking for information or help Notice that we often use tag questions to ask for information or help, starting with a negative statement. I have been answering, haven't I? in last two questions, no auxiliary for main verb be in Present Simple and Past Sim you? Snow isn't white, is it? In some languages, an opposite system of answering is used, and non-native English speakers sometimes answer in the wrong way. Let's go to a picnic, shan't we? This'll work, won't it? Don't forget me, will you? The glass contains little water, does it? Negative Statement Tag Questions Look at these examples with negative statements. Kindly, do me a favor, would vou? An educated man cannot support unfair means in the examination at all, can he? We have finished. have n't we? You are talking the admission test, aren't vou? No. I don't believe this. You like coffee, do n't vou? We'd never have known, would we? he had better (no auxiliary) Mixed Examples of Tag Questions Here is a list of examples of tag questions in different contexts. 'I' is a vowel, isn't he? But the do must appear in the tag. You know he is very honest, isn't he? I am happy, aren't I? None can do this, can they? Bangladesh is a test-playing country but its standard is not high, isn't it? The rich are not always happy, are they? They'd gone to Chottogram, hadn't they? No. The English alphabet doesn't have 40 letters, does it? He said that he would do the work, didn't he? You will see that most of the time, the auxiliary verb from the positive statement is repeated in the tag and changed to negative. The earth is bigger than the moon, isn't it? You couldn't help me, could you? Unfair means in the examination is an offense, isn't it? You do like coffee, do n't you? [More lessons & exercises from anuesther]Click here to see the current stats of this English exercise to learn English. Other English exercises on the same topics: Idioms | Question Tags | All our lessons and exercises Index of contents You speak English, don't you? If so, choose the correct question tag to complete each sentence. Twitter ShareEnglish exercise "Question Tags" created by anuesther with The test builder. It's not only a website but also an educational institution. Loading PreviewSorry, preview is currently unavailable. The girl does not need any tutor, does she? You couldn't help me with my homework, could you? They used to play football, didn't they? A tag question is a special construction in English. Yes it is! Snow is black, isn't tell her, must we? Bangladesh is a land of rivers, isn't she? The teacher will help the poor student, won't he/she? Except, of course, for the verb be in Present Simple and Past Simple. No, it doesn't. Tag Question Special Cases Negative sense. We treat statements with these words like negative statements, so the question tag is normally positive. Even though they may be in a positive statement, the feeling of the statement is negative. You are n't English, are you? (+) positive statement (-) negative tag subject auxiliary main verb auxiliary main Sometimes we may repeat the tag and reverse it (They don't live here, do they? No (it isn't). For example, instead of saying "Where is the police station?" (not very polite), or "Do you know where the police station is, would you?" Here are some more examples: You don't know of any good jobs, do you? The team is qualified, isn't it? The weather's bad, isn't it? The weather bad, isn't it. One should do one's duty, shouldn't he? let's = let us He'd better do it, hadn't he? imperative + question tag notes Take a seat, won't you? Your answer reflects the real facts, not (necessarily) the question.

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